

# **AOFC | ALCOHOL POLICY**

Туре	Policy
Purpose / Audience	Internal / Members / Club Personnel / Club Board / Volunteers
Implemented Date	January 2023
<b>Review Date</b>	January 2025

#### **Our commitment**

Our club supports the responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from excessive drinking.

Alcohol-free social events will be provided for young people and families.

We will not endorse or support events, celebrations or end of season trips that involve excessive consumption of alcohol.

# What we will do Serving Alcohol

Alcohol will be served in compliance with the requirements of our club's liquor licence and in accordance with the safety and wellbeing of patrons.

- Only trained servers will be permitted to serve alcohol. They are not permitted to drink while serving alcohol.
- The liquor licence will be displayed at the bar.
- Excessive or rapid consumption of alcohol will be discouraged.
- A person aged under 18 will not be permitted to be behind the bar under any circumstances.
- A committee member will be present at events where alcohol is served.

# **Intoxicated patrons**

- Alcohol will not be served to any person who is intoxicated. Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, aggressive, belligerent and disrespectful behaviour.
- Servers will follow procedures, provided in their training by the Liquor Licensing Commission, for dealing with and refusing alcohol to intoxicated patrons.
- Intoxicated patrons will be asked to leave. Safe travel options will be suggested.

# **Underage drinking**

- People aged under 18 will not knowingly be served alcohol.
- Staff will request proof of age, where appropriate, and only photo ID will be accepted.

## Safe transport

• Club members and bar staff will encourage intoxicated patrons to take safe transport home.



#### Food and other drinks

- A range of snacks and meals will be available when alcohol is served.
- The club will provide a selection of low-alcohol and alcohol-free drinks, such as fruit juice and soft drink, at the bar and at social functions. Free jugs of water will also be available.
- Tea and coffee will be provided at the bar during social functions.

# Promoting the responsible use of alcohol

- We will not advertise, promote or serve alcohol at junior member only events or activities.
- We will educate members and supporters about our alcohol policy through our website, newsletter and other club communication.

## What we ask you to do

All members and sporting personnel are required to comply with the following.

- Drink and behave responsibly at all club functions, events and away trips.
- Do not supply alcohol to team members if they are aged under 18.
- Do not drink alcohol at the club, club functions, matches or while away on trips if you are aged under 18.
- Do not drink alcohol while at in your role as a coach, as an official or as a volunteer.
- Do not encourage others to drink alcohol excessively.
- Do not encourage or take part in team bonding activities that involve alcohol.
- Do not spike another person's drink.

## **Non-Compliance**

The club will take action for breaches of behaviour and responsibilities outlined in this policy.

- If members or sporting personnel become intoxicated at the club or other social events, they will be asked to leave.
- Ongoing instances of intoxication will be in breach of our Code of Behaviour and can result in disciplinary action (e.g. suspension or termination of membership).
- Spiking of drinks is a criminal offence that can be reported to police by victims. It can lead to serious police charges being laid against the offender/s. Separate action can be taken as a breach of our state sporting organisation's and our club's Member Protection Policy to provide for the protection, safety and welfare of members.

Date: 11/01/2022

### **POLICY ACTIVATION**

This policy has been endorsed by the AOFC Board and Junior Committee.

Archie Christakos,

President – Adelaide Olympic Football Club